

Tropic Isles

Elementary School



*Investing in a
Quality Future*





Vision and Mission

Vision

Investing In A Quality Future

Mission

Tropic Isles will provide a quality learning environment to meet the varied needs of all students, through high expectations, parental involvement and real-world experiences.



Tropic Isles' Values

- *Listening*
- *Supporting*
- *Encouraging*
- *Respecting*
- *Trusting*
- *Accepting*
- *Lifelong Learning*
- *Managing by Fact*
- *Continual Improvement*



Demographic Trends

	<i>2003/2004</i>	<i>2004/2005</i>	<i>2005-2006</i>	<i>2006-2007</i>	<i>2007-2008</i>	<i>2008-2009</i>
<i>Enrollment</i>	1,054	1,089	1,011	1,062	947	900
<i>F/R Lunch</i>	62%	67%	63%	67%	71%	74%
<i>Minority</i>	42.4%	44.4%	45.3%	50.1%	47.0%	50.0%
<i>Hispanic</i>	NA	19.1%	24.6%	28.7%	25.1%	29.3%
<i>Black</i>	NA	16.7%	10.9%	11.6%	11.4%	10.0%
<i>Other Ethnic</i>	NA	8.6%	9.8%	9.8%	10.5%	10.7%
<i>LEP</i>	8.1%	8.6%	10.0%	11.8%	13.2%	13.7%
<i>ESE</i>	16.0%	15.1%	13.0%	15.7%	12.9%	13.3%
<i>Gifted</i>	9.5%	8.0%	9.0%	8.0%	12.9%	12.5%
<i>Mobility</i>	39.9%	41.2%	45.1%	50.2%	45.0%	NA



Strategic Planning

- Goal Teams

- All teachers are actively involved in cross grade-level Goal Teams for each of our Strategic Objectives (School Improvement Plan Objectives)
- Based upon data and other information, each Goal Team presents a proposed SIP Goal, strategies, and formative measures to the entire staff; revisions are made and consensus reached
- Each Goal Team is responsible for collecting and analyzing data from the formative measures, and informing the entire staff on a quarterly basis whether we are or are not on track to achieve our Strategic Objectives



Ways We Obtain Voice of the Customer

- **Satisfaction Surveys – Office, Parent, Student**
- **Preferred Contact Method Survey for Parents**
- **School Climate Survey**
- **Plus/Delta done daily in each classroom**
- **Issue Bins used regularly in each classroom**
- **Class Meetings held weekly in each classroom**
- **Student-Led Conferences held quarterly**
- **Basic Needs Survey done daily in each classroom**
- **Expectations sheets completed at beginning of school year**
- **Coffee with the Principal**



Basic Needs Survey





Key Success Factors

- High quality, highly qualified staff
- Sustained staff development focus on Glasser and Sterling Quality
- Title I funding
- Low staff mobility
- Glasser Model Quality School
- Sustained high levels of student achievement
- Atmosphere conducive to innovation
- Data-driven culture of continuous improvement
- Reputation of school
- Sterling Demonstration School for District
- Consistent leadership
- Strong District support



Key Success Factors for Employee Communication

- **Grade Level Teams**
- **Goal Teams**
- **Site-Based Decision Making Leadership Team**
- **Cross-Grade Level Meetings**
- **Show Me The Learning Meetings**
- **Meetings with All Workforce Groups**
- **Tropic Topics**
- **SharePoint**



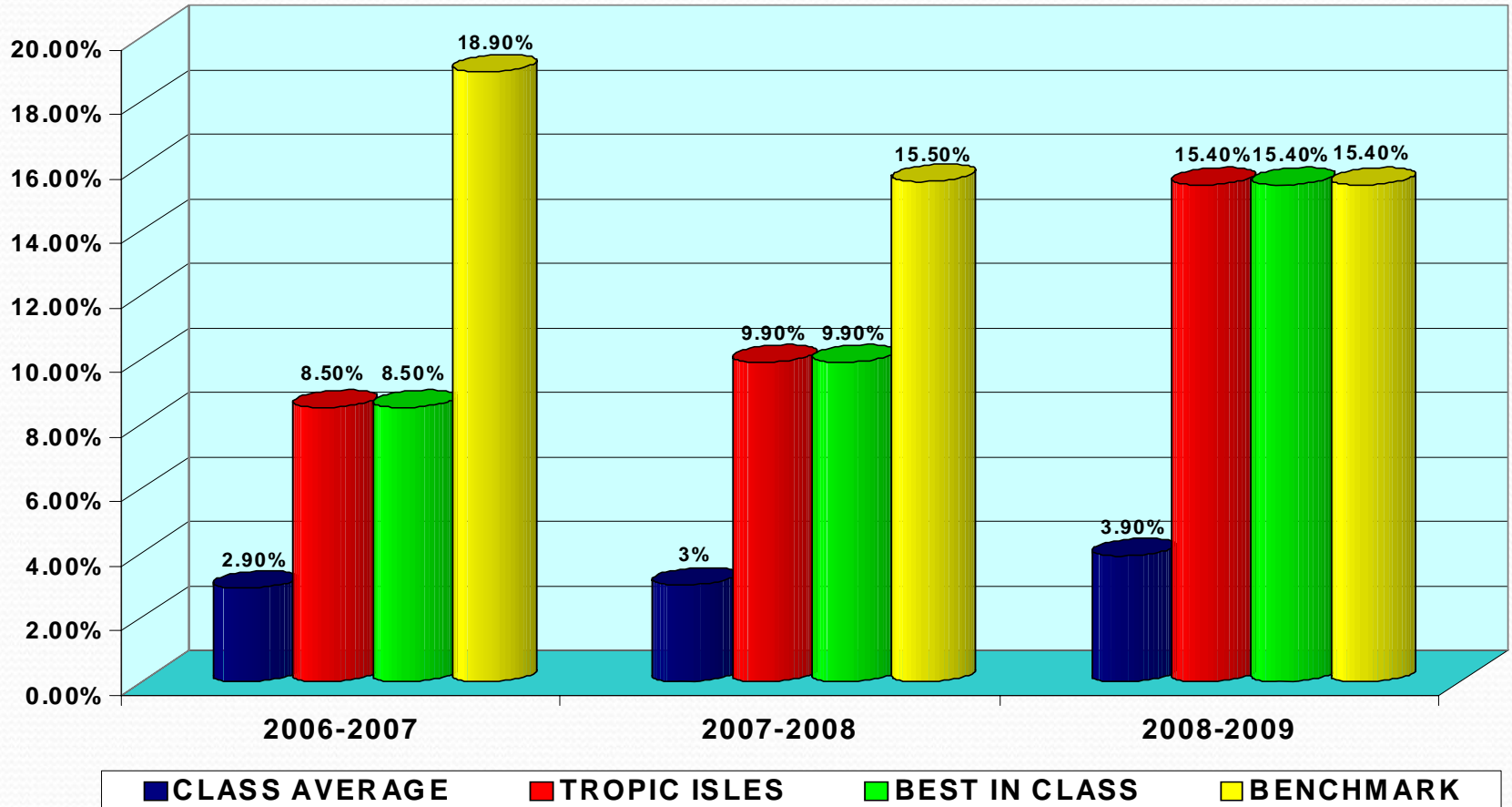
Creating an Atmosphere Conducive to Innovation

- **Site-Based Decision Making Team**
- **Goal Team Strategic Planning Process**
- **Extension Center**
- **Academic Coaches**
- **Glasser/Sterling Quality**
- **Multi-Age Full-Time Gifted Program**
- **Inclusive Exceptional Student Education**
- **Extended Day Program**
- **Student Led Conferences**



National Board Certified Teachers (NBCT)

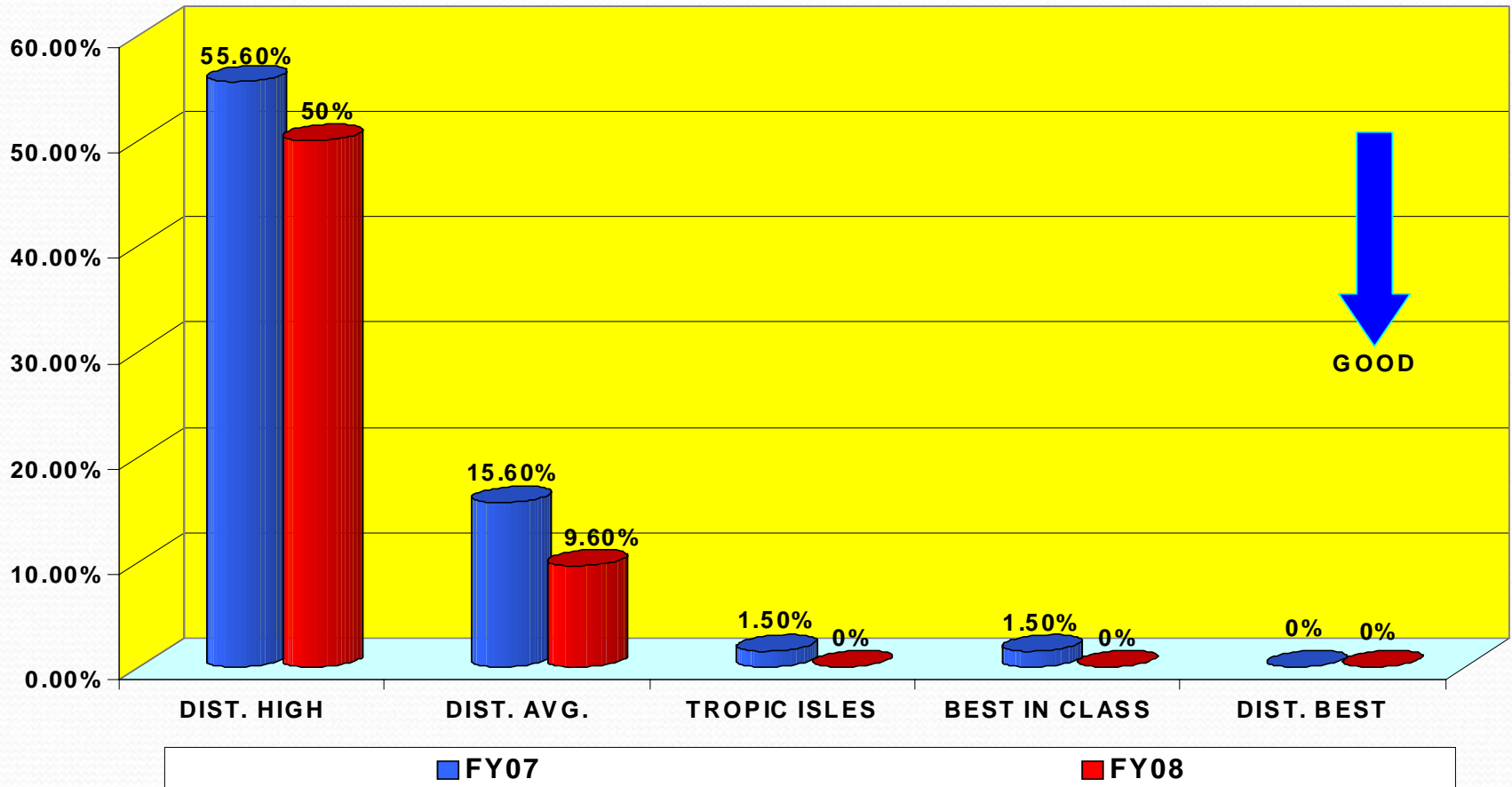
NBCT % OF INSTRUCTIONAL STAFF





Staff Mobility

TEACHER MOBILITY

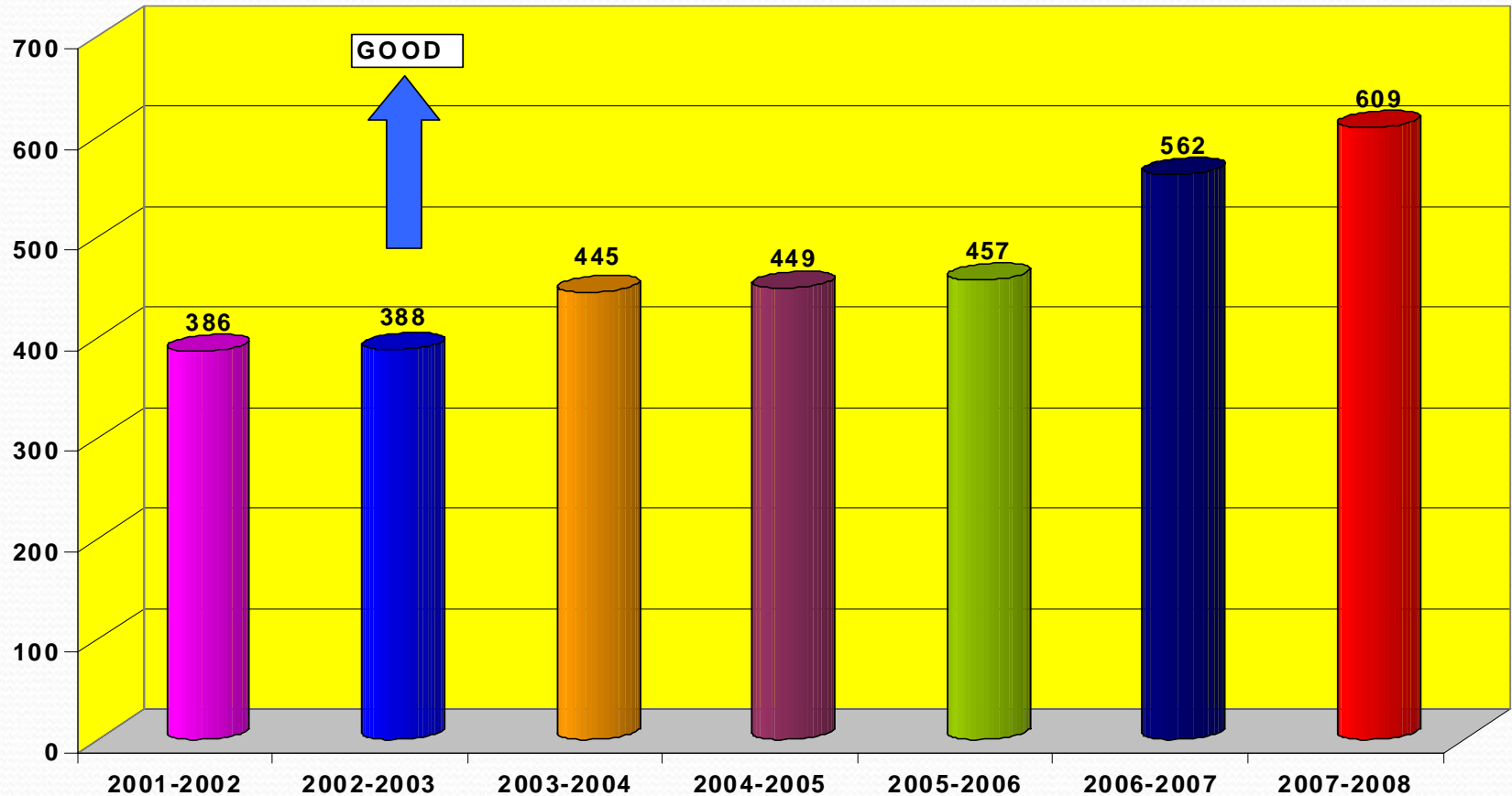


Tropic Isles School Grade



Point History

TROPIC ISLES SCHOOL GRADE POINT HISTORY





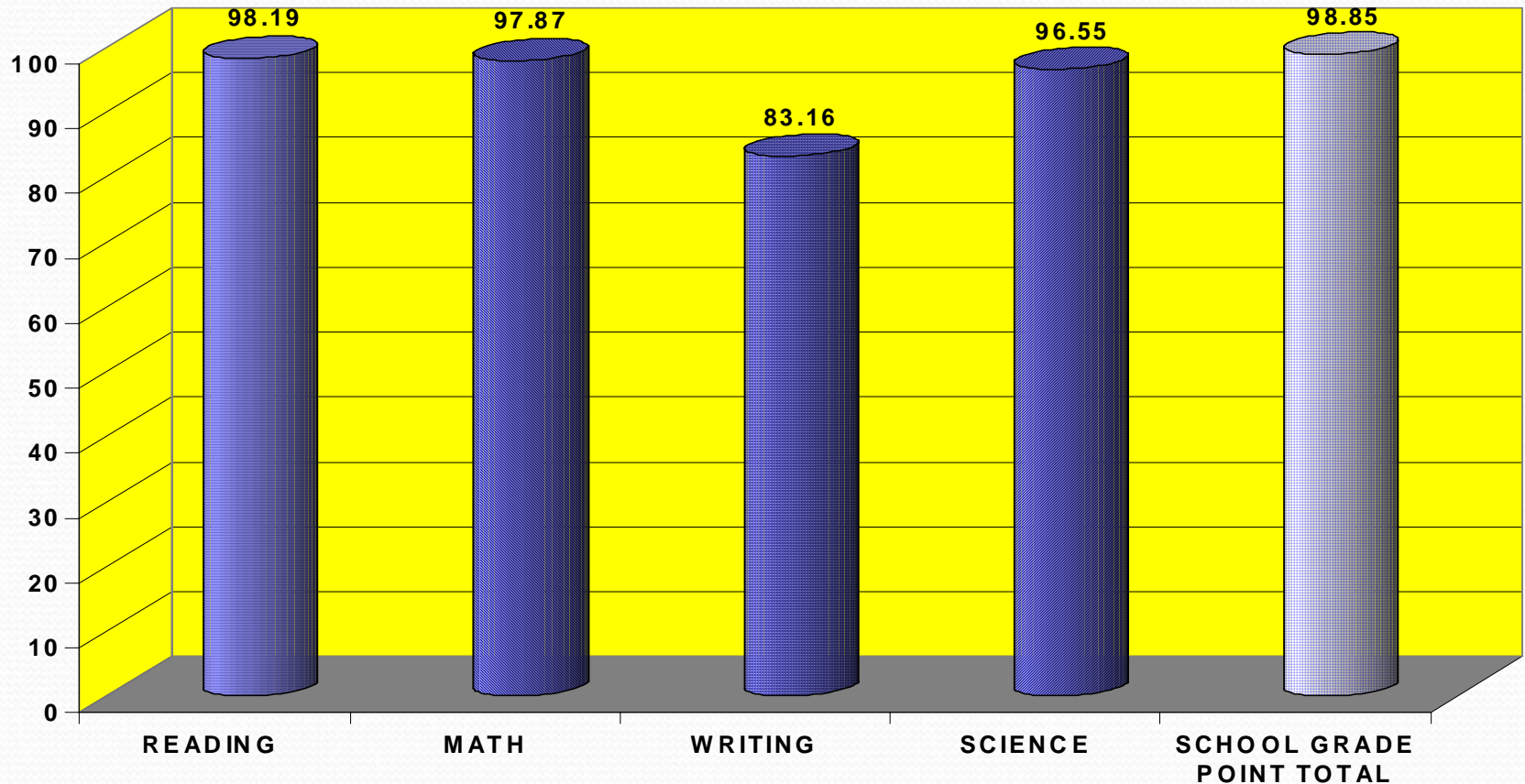
Comparative Data

<i>COMPARATIVE GROUP</i>	<i>GROUP SIZE</i>	<i>COMPARATIVE RESULT</i>
Lee County Charter Schools	6	#1
Lee County Title 1 Schools	18	#1
All Lee County Schools	112	Top 4%
Similar Schools Statewide	609	Top 1%-3% R/M/S Top 16% WRT
All Schools Statewide	2900	Top 12% <i>Predicted = Bottom 27%</i>



Role Model Performance

TROPIC ISLES VS LIKE SCHOOLS STATEWIDE





**Our kids
are worth
Whatever it takes**



Governor Sterling Award Recipients 2009

